

# Joint working groups: implementing the stress management standards

---

## THE HSE STRESS MANAGEMENT STANDARDS

- 
- 
- 
- 
- 
- 

The first step for an organisation implementing the management standards approach is to set up a joint (workload & stress) working group with the recognised trade unions to oversee the organisational risk assessment process.

## H&S COMMITTEE AND WORKLOAD WORKING GROUP

Framework for the audit and review of work-related stress risk management

1

2



3

4



5

6



### GOOD PRACTICE EXAMPLES

The University of Liverpool *stress code of practice*



The Sussex Coast College Workload Committee

## RISK ASSESSMENT – A KEY DUTY

▲                      ▲ ▲ ▲                      ▲                      ▲



<http://www.legislation.gov.uk/ukxi/1999/3242/contents/made> B

<https://www.hse.gov.uk/pubns/books/hsg65.htm>



 [https://www.ucu.org.uk/media/11447/Stress-toolkit/pdf/261stress\\_toolkit.pdf](https://www.ucu.org.uk/media/11447/Stress-toolkit/pdf/261stress_toolkit.pdf)



[https://www.ucu.org.uk/media/9892/Health--safety-factsheet-workload-inspections/pdf/ucu\\_workloadinspections\\_factsheet\\_oct18.pdf](https://www.ucu.org.uk/media/9892/Health--safety-factsheet-workload-inspections/pdf/ucu_workloadinspections_factsheet_oct18.pdf)

<https://www.tuc.org.uk/sites/default/files/tacking-workplace-stress-guide.pdf>

▲ <https://www.hse.gov.uk/stress/index.htm>

