



A UCU Wales
branch
support
pack

Organising and campaigning for the professional team

UCU: Organising the professional team: Lecturers, instructors, trainers, trainer assessors, learning assistants and many more...

Introduction

The term instructor demonstrator is used to define those roles which colleges use to

Action points branch committees

1. Branches are asked to establish whether their institution uses this role and how many staff are employed on this type of contract and confirm whether there is a local agreement in place. If so provide a copy to the office. We will be chasing you in the new academic year for this information.
2. Branch officers are advised to write to their principals and chief executives

Appendix One

Agreement on the employment of instructor/demonstrator staff in FE colleges and institutions in Wales

1. Objectives
 - 1.1. Phase two of the Pay Wales Agreement agreed two job roles; lecturer and instructor /demonstrator. This agreement provides the framework within which those two roles can coexist within FE in Wales.
 - 1.2. It is recognised that the role of instructor/demonstrator within FE colleges in Wales is required by some institutions to support the delivery of learning and/or training, although some institutions may chose not to use this role.
 - 1.3. This agreement recognises the need for individual institutions to operate within a flexible framework and that it is not possible to precisely define that role for the FE sector.
 - 1.4. This agreement covers the staff in the 23 FE colleges and 2 FE institutions in Wales. However it is subject to approval by college employers collectively represented by ffowm and by trades unions of staff employed by colleges. The legal position is that each corporation/governing body has the responsibility to set the framework for the pay and conditions of staff in their own college or institution.
2. Principles
 - 2.1. The work of instructor/demonstrator complements the work of lecturers by taking responsibility for overseeing a.0127 Tc 43 4 2 (ET 0 (e) 5Tm /F131.2 re W n /Cs1 cs 1 cs 0

Appendix 2

Name

Title

Address

Date

Dear Principal or Chief Executive (Delete one as appropriate)

There is growing concern amongst branch officers at UCU Cymru Further Education Sector Committee (FESC) about the misuse of instruct