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NO!**

**UCU**  
University and College Union

**WE DESERVE A VOICE**

Vote for trade union recognition in the  
Ravensbourne University staff ballot.

## WHAT IS HAPPENING AT THE UNIVERSITY?

University management are to run a ballot of staff asking whether we support the formal recognition of trade unions at Ravensbourne. Management's proposal is to establish an alternative 'representative staff forum'. Please use your vote in favour of formal trade union recognition.

## WHY DOES IT MATTER?

A formal recognition agreement provides staff with an agreed framework for our union representatives to negotiate with the university over things like pay, conditions and safety at work.

Recognition would give us a voice and the power to influence key decisions at Ravensbourne.

Informal management-controlled forums don't put the same obligations on employers and can be toothless talking shops that don't deliver improvements for staff.

## WHAT WOULD RECOGNITION MEAN?

Recognition would give us the right to be consulted about changes in our workplace, and the right to access the information we need to negotiate with management.

Recognition would give your hard-working reps time off to do important union work that benefits everyone.

Unionised workplaces have better terms and conditions, more secure jobs and better pay than non-unionised workplaces and staff can take collective action to achieve concessions.

## WHAT CAN WE DO TO HELP?

Vote in favour of union recognition in the university staff ballot. Our petition has already shown huge support for recognition but this vote is crucial.

**If you are not a member of UCU, please join your colleagues and stand up for our right to have a seat at the decision making table: [www.ucu.org.uk/join](http://www.ucu.org.uk/join)**

Your union is your voice at work: defending pay and pensions, protecting jobs, fighting for secure contracts and fair treatment for all our members.

**PLEASE VOTE FOR UNION RECOGNITION NOW!**

Local contact: [raveucu@gmail.com](mailto:raveucu@gmail.com)



[www.ucu.org.uk/join](http://www.ucu.org.uk/join)

