Wales Negotiating Committee Further Education

March 2021

National Behaviour Policy

Agreement date: 25th March 2021
Review date: March 2024

3:1 Commitment to a learning experience where positive behaviour and personal conduct is promoted to avoid exclusions

3.2: Recognise that poor behaviour can originate in low personal and societal expectations as well as structural adverse experiences

3.3: Support for students to accept responsibility for their behaviour

3.4: Positive behaviour provides staff with the space to teach

3.5: Commitment to physical & mental wellbeing

4: Aim of the Policy

4.1: To create a culture of positive behaviour: for learning, community and life

4.2: To ensure coherent and consistent policies throughout all FE Institutions

4.3: To ensure that all learners are treated fairly, shown dignity and encouraged to have positive relationships

4.4: To prevent negative behaviours in the first instance

4.5: To support learners to take control over their behaviour and be responsible for the consequences of it.

4.6: To promote student & staff physical and mental wellbeing

4.7: To avoid exclusions

5: Purpose of the Agreement

To dev elop practical procedures for staff and learners that ;

5.1: Recognise and reinforce belonging and positive behavioural norms

5.2: Promote self -esteem and self -discipline in the learning environment, community and life

5.3: Teach appropriate behaviour through positive interventions and support networks, to circumvent further polarisation colleges and the communities they serve

5.4: Ensure that staff are supported by institutional culture, consistent application, timely follow-up and adequate space for policy operation

6. Operation of the P olicy

Embedded procedures will be characterized by ;

6.1: Simple and appropriate language which students & staff can easily follow

6.2: Consistent and fair application in every event

Monitoring and review

This agreement will be monitored and reviewed every three years by the Wales Negotiating Committee Further Education.

Annex

Thematic diagram covering the key principles which inform this agreement.

Dignity	Clarity	Consistent, Certain & Fairly Applied	Followed Up/ Predicable
Belonging/Whole community Norms	Appropriate	Manages Positive Expectations	Recorded & Actioned
Supportive & Well Being Focused	Embedded	Responsive/ proportionate	Escalatory

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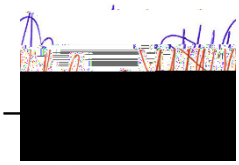
SIGNATURES OF THE PARTIES TO THIS AGREEMENT

(a) Colegau Cymru Principals' Forum 

(b) GMB

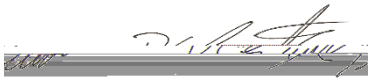
(c) NASUWT CYMRU

(d) NEU _____

(e) UCAC _____

(f) UCU _____

(g) UNISON _____

(h) UNITE 

Date of commencement of this agreement: March 2021